



OUR RECRUITMENT PROCESS

Filing your application

When replying to a job offer or filing an unsolicited application, you will be able to monitor your file's progress at any time by consulting your personal account. Your application account is created when you visit our Website for the first time. It includes all your personal information and any enclosures you have sent (C.V., cover letter etc.).

You can also subscribe to our newsletter to receive relevant offers in real time.

Shortlist

If your profile corresponds to what we are looking for, your application will be shortlisted and a recruiter from the human resources team will contact you for a phone interview. During this interview, we check some key points concerning your mobility, your motivation etc. Be prepared!

HR interview

The Operations Officers know exactly what the jobs require. They will test your ability to be employed in this position. This is also an opportunity to learn more about the job and the work environment.

Job proposal

Once you have passed the interviews, the recruiter and operations officer will make their choice. At this point in time you will receive a job proposal detailing the terms of your contract.

Joining and integration

At last the time has come to join the company, meet your new colleagues, discuss matters with your supervisor and learn all about your new job. You will be backed by various members of staff during this process.